



Oversight and Governance

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Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

Wednesday 7 November 2018
2.00 pm
Warspite Room, Council House

Members:

Councillor Morris, Chair
Councillor Fletcher, Vice Chair
Councillors Buchan, Carson, Churchill, Cook, Mavin, Stevens and Wheeler.

Members are invited to attend the above meeting to consider the items of business overleaf.

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Tracey Lee
Chief Executive

Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

1. Apologies

To receive apologies for non-attendance submitted by Councillors.

2. Declarations of Interest

Councillors will be asked to make any declarations of interest in respect of items on the agenda.

3. Minutes (Pages 1 - 8)

To confirm the minutes of the previous meeting held on 5 September 2018.

4. Chair's Urgent Business

To receive reports on business which in the opinion of the Chair, should be brought forward for urgent consideration.

5. Progress Report on the Development of the Oceansgate Enterprise Zone and a General Employment Update (Pages 9 - 20)

6. EU Funding and Shared Prosperity Funding (To Follow)

7. Strategic Transport Schemes Update (Presentation)

8. Work Programme (Pages 21 - 24)

9. Tracking Decisions (Pages 25 - 26)

Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

Wednesday 5 September 2018

PRESENT:

Councillor Morris, in the Chair.

Councillor Fletcher, Vice Chair.

Councillors Buchan, Carson, Churchill, Cook, Corvid (substitute for Councillor Mavin), Stevens and Wheeler.

Apology for absence: Councillor Mavin.

Also in attendance: Paul Brookes (Interim Chief Executive of The Box), Ed Coley (Head of Skills and Employability), David Draffan (Service Director for Economic Development), Councillor Evans OBE (Leader of the Council), Councillor Jordan, Patrick Knight (Economy, Partnerships and Regeneration Manager), Amanda Lumley (Chief Executive Destination Plymouth), Nicola Moyle (Head of Heritage, Arts and Film), Helen Prendergast (Democratic Support Advisor), Gareth Simmons (Strategic Project Director), Councillor Peter Smith (Deputy Leader of the Council), Adrian Vinken OBE (Chair of Destination Plymouth), Katy Willis (Director of Marketing and Student Experience – Plymouth Marjon University).

The meeting started at 2.00 pm and finished at 5.45 pm.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

16. **Declarations of Interest**

There were no declarations of interest made by Councillors in accordance with the code of conduct.

17. **Minutes**

The Committee agreed that the minutes of the meeting held on 4 July 2018 are confirmed as a correct record.

18. **Chair's Urgent Business**

There were no items of Chair's urgent business.

19. **Urgent Decision - Forder Valley Link Road**

Councillor Morris (Chair) advised that he had signed an urgent decision relating to the Forder Valley Link Road (Placing of Orders with Statutory Undertakers).

The decision related to the procurement of a contract for the design and construction of the utility works required for the Forder Valley Road. The works involved the design and construction of service diversions requiring civil engineering activities. These works could only be undertaken by the utility companies as they had the responsibility to operate on or divert their own apparatus.

The decision was also time critical due to the requirement to meet the Statutory Undertakers' lead-in times and to obtain a discount of 18% (which was available to local authorities under NRSWA 1991).

The Committee noted the decision.

20. **The Box Exhibition Fit Out Contractor's Appointment and Project Refinancing**

Councillor Peter Smith (Deputy Leader), David Draffan (Service Director for Economic Development), Nicola Moyle (Head of Heritage, Arts and Film), Gareth Simmons (Strategic Project Director), Paul Brookes (Interim Chief Executive – The Box) and Councillor Jordan presented this item.

The report outlined the work completed since the last update to scrutiny in April 2017. It also sought to set out in advance of Cabinet in October 2018, the nature of the capital decisions that would need to be made on letting the major exhibition fit out contract and managing the remaining construction works contract.

The key areas of outlined included the following –

- community engagement programme;
- exhibition;
- construction contract;
- organisational change and service restructure;
- funding;
- risk;
- timescales.

The key areas of questioning from Members related to –

- (a) whether further information could be provided relating to the community engagement programme, in particular 'Your Recipes, Your Heritage';
- (b) whether volunteers would be fully supported with the provision of induction training and if there were specific volunteer role profiles;
- (c) if people were interested in volunteering, how could they be signposted to find out further information;

- (d) whether existing museum staff had been retained, and if so, where had they been relocated to work during this period;
- (e) the reasons why the abnormal conditions relating to the refurbishment of St Luke's and the Edwardian part of the museum and library had not been identified when the survey had been undertaken;
- (f) the rationale behind setting the contingency fund at £1.1m for this project;
- (f) whether the -
 - figures presented to Cabinet in October 2018 would be the final costs on the projected spend;
 - risk associated with the additional monies would be borne by the Council;
 - additional funding would be fully capitalised at the end of the project;
- (g) the rationale for appointing an interim Chief Executive of The Box.

The Committee recognised the importance of being able to deliver the exhibition offer in full and the continuing engagement of the community in this project. The Committee also gave recognition to the hard work of all the teams involved in delivering The Box.

The Committee agreed to endorse the approach being undertaken with the programme (without the full costs being known at this stage).

The Committee agreed to revisit The Box in spring 2019 (March – June).

21. **Letter to the Secretary of State for Housing, Communities and Local Government: Sustainable Communities Act 2007: A Proposal relating to the Impacts on Communities of the Withdrawal of the UK from the European Union**

Councillor Evans OBE (Leader) presented this item which highlighted the rationale for sending a letter to the Secretary of State for House, Communities and Local Government, relating to the Sustainable Communities Act: a proposal relating to the impact on communities of the withdrawal of the UK from the European Union.

- (a) the Council had identified a number of risks to the economic and social wellbeing of its communities, as a result of the European Union (Withdrawal) Act 2018;
- (b) in order to properly mitigate these risks, the Council sought to obtain sufficient information to inform its engagement with businesses, institutions and communities, decision-making and resource allocation;
- (c) the issues identified where the Council sought further information pertaining to Plymouth included the –
 - detail of EU powers affecting local government that would be incorporated into domestic law and the extent to which devolution of such powers to local authorities was planned;
 - likely impacts on foreign direct investment, given half of the City's twenty largest companies were foreign owned and half of these were located in Plymouth specifically to access EU markets;
 - loss of direct EU financial support including plans for the continuing support of ERDF, ESIF and EMFF funded projects after 2020.

The key areas of questioning from Members related to –

- (d) how much direct EU funding would Plymouth lose;
- (e) reservations relating to the timing of the letter, as currently it was unclear how the Secretary of State would be able to provide definite responses when Brexit negotiations were ongoing;
- (f) whether an acknowledgement or response to the letter had been received;

- (g) why the letter had not been sent directly following the referendum.

The Committee noted the letter.

The Committee agreed that any responses received are circulated to all Committee Members.

22. **Visitor Plan Refresh 2020-2030**

Councillor Evans OBE (Leader), Adrian Vinken OBE (Chair of Destination Plymouth), David Draffan (Service Director for Economic Development), Amanda Lumley (Chief Executive – Destination Plymouth) and Patrick Knight (Economy, Partnerships and Regeneration Manager) presented this item.

The report outlined the Council's intention to commission the refresh of its Visitor Plan 2020 – 2030, took a retrospective look at the achievements of the existing plan and looked to maximise the legacy of Mayflower 400.

The report outlined the following key areas -

- (a) the need to refresh the Visitor Plan in the light of an evolving market place, the significant progress against the existing plan and new opportunities arising which included how best to capitalise on the Mayflower 400 legacy and the proposal to establish the UK's first marine national park;
- (b) the achievements of the existing plan which included the –
- growth of visitor numbers (which had seen the target of 20% surpassed with the actual visitor growth of 24.9%);
 - growth in visitor spend which had seen an increase of 17.5% (£321,767,000);
 - growth in jobs had seen an increase of 3,154;
 - growth in Gross Value Added (GVA) equated to £40m;
- (c) the refresh of the plan would set out new objectives, projects and aspirations which included –
- the diagnoses and addressment of the opportunities/issues facing the growth in the sector, wider 'place marketing' challenges and establishment of a clear direction for the future development of Plymouth as a destination;

- the engagement with key partners across the City to define priorities, projects and assets that would help drive visitor growth;
- the identification of how best to invest limited funding and resources in improvements to the visitor offer and marketing effort.

The key areas of questioning from Members related to –

- (d) what work had been undertaken by Destination Plymouth to develop the offer for all Plymouth residents;
- (e) how many hotel beds would be required for Mayflower 2020 and in developing the plan for the next 10 years;
- (f) the provision of a cruise ship terminal in Plymouth;
- (g) what extent were the variances between the summer and winter periods and whether there was scope in developing the off peak season;
- (h) the sustainability of core funding from the Council.

The Committee recognised the importance of being able to deliver the exhibition offer in full and to retain the quality of the project in setting the capital budget whilst continuing the engagement of the community. The Committee also gave recognition to the hard work of all the teams involved in delivering The Box.

The Committee agreed that –

- (1) it recognised the success of the current Visitor Plan in growing the City's Visitor economy;
- (2) it supported the refresh of the Visitor Plan for the ten years from 2020 up to 2030;
- (3) the Visitor Plan is developed and circulated to Members of the Committee and consideration is given as to whether the Plan will need to be submitted to its scheduled meeting on 9 January 2019.

(Councillors Buchan, Carson, Churchill, Cook, Stevens and Wheeler left the meeting and did not participate further in the meeting).

23. **Brexit - Impact on Higher Education**

Councillor Evans OBE (Leader), Ed Coley (Head of Skills and Employability) and Katey Willis (Director of Marketing and Student Experience – Plymouth Marjons University) presented this item which highlighted the following key areas -

- (a) Plymouth had three Higher Education institutions which collectively employed 3,125 FTEs with a number of world class areas of subject expertise and facilities;
- (b) the University of Plymouth generated in excess of £460m of output for the City;
- (c) the success and vibrancy of the Higher Education institutions contributed significantly to the City's economy with student spend this was estimated to be worth over £120m to the local Gross Value Added (GVA) and also supported nearly 5000 jobs;
- (d) the loss of this contribution to the City's economy would have a severe impact and affect businesses that supported the student population.

The key areas of questioning raised by Members related to –

- (e) the potential impact of the loss of the Erasmus student exchange programme;
- (f) the potential changes that would be required for the retention and recruitment of faculty;
- (g) whether there would be opportunities to market Plymouth as a centre for marine excellence following the UK's withdrawal from the European Union;
- (h) how could the Council collaborate with the Higher Education sector to market the City internationally as an attractive place to study as well as a destination for employers;
- (i) whether the City's three universities could form part of Plymouth's offer for employment and training opportunities.

The Committee agreed that the following recommendations are submitted to Cabinet for consideration -

- (1) to ask the Government to -
 - (a) clarify the status of EU citizens in the UK in the event of a 'no deal' Brexit;
 - (b) take international students out of the net migration figures and give an assurance that changes to immigration rules and visa requirements will not limit the ability of universities to attract and recruit world leading researchers and teachers;
 - (c) provide greater clarity on what the UK Share Prosperity Fund might look like and where possible to negotiate close relations with existing structures such as Framework Programme 9;
 - (d) offer EU nationals continued access to UK research facilities and a matched funding scheme to support international collaborative research;
- (2) to collaborate with the Higher Education sector to market the City internationally as an attractive place to study and as a destination for employers.

24. **Work Programme**

The Committee noted its work programme for 2018/19.

25. **Tracking Decisions**

The Committee noted the progress of its decisions.

(Please note: this meeting was webcast and can be accessed via the link https://plymouth.public-i.tv/core/portal/webcast_interactive/368866)

PLYMOUTH CITY COUNCIL

Subject: Progress report on the Development of the Oceansgate Enterprise Zone and a General Employment Update

Committee: Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

Date: 7 November 2018

Cabinet Member: Councillor Evans OBE (Leader of the Council)

CMT Member: Anthony Payne (Strategic Director for Place)

Author: Patrick Hartop (Head of City Deal) and Nina Sarlaka (Enterprise and Inward Investment Manager)

Contact details: T: 01752 307847
E: patrick.hartop@plymouth.gov.uk

Ref:

Key Decision: No

Part: I

Purpose of the report: To update the Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee on development of the Oceansgate Enterprise Zone, a key employment site in the City for marine businesses and a major centre for innovation and collaboration. The report will also provide a general update on employment trends and other key employment initiatives that the Council is involved in.

Corporate Plan: Oceansgate Enterprise Zone makes a significant contribution to our 'A Growing City' priority by creating up 1200 highly productive jobs in the marine sector

**Implications for Medium Term Financial Plan and Resource Implications:
Including finance, human, IT and land:**

This report is an update to the Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee and is not requesting finance or resources.

Other Implications: e.g. Child Poverty, Community Safety, Health and Safety and Risk Management:

Equality and Diversity:

Has an Equality Impact Assessment been undertaken? Yes

Recommendations and Reasons for recommended action:

The Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee to consider the contents of this report

Alternative options considered and rejected:
N/A

Published work / information:

Background papers:

| Title | Part I | Part II | Exemption Paragraph Number | | | | | | | |
|-------|--------|---------|----------------------------|---|---|---|---|---|---|--|
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Sign off:

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| Fin | | Leg | | Mon Off | | HR | | Assets | | IT | | Strat Proc | |
| Originating SMT Member David Draffan | | | | | | | | | | | | | |
| Has the Cabinet Member(s) agreed the content of the report? Yes | | | | | | | | | | | | | |

1.0 Introduction

- 1.1 This report provides an update on development of the **Oceansgate Enterprise Zone**, a key employment site in the City for marine businesses and a major centre for innovation and collaboration. The report will also provide a general update on employment trends and other key employment initiatives that the Council is involved in.

2.0 Oceansgate Introduction

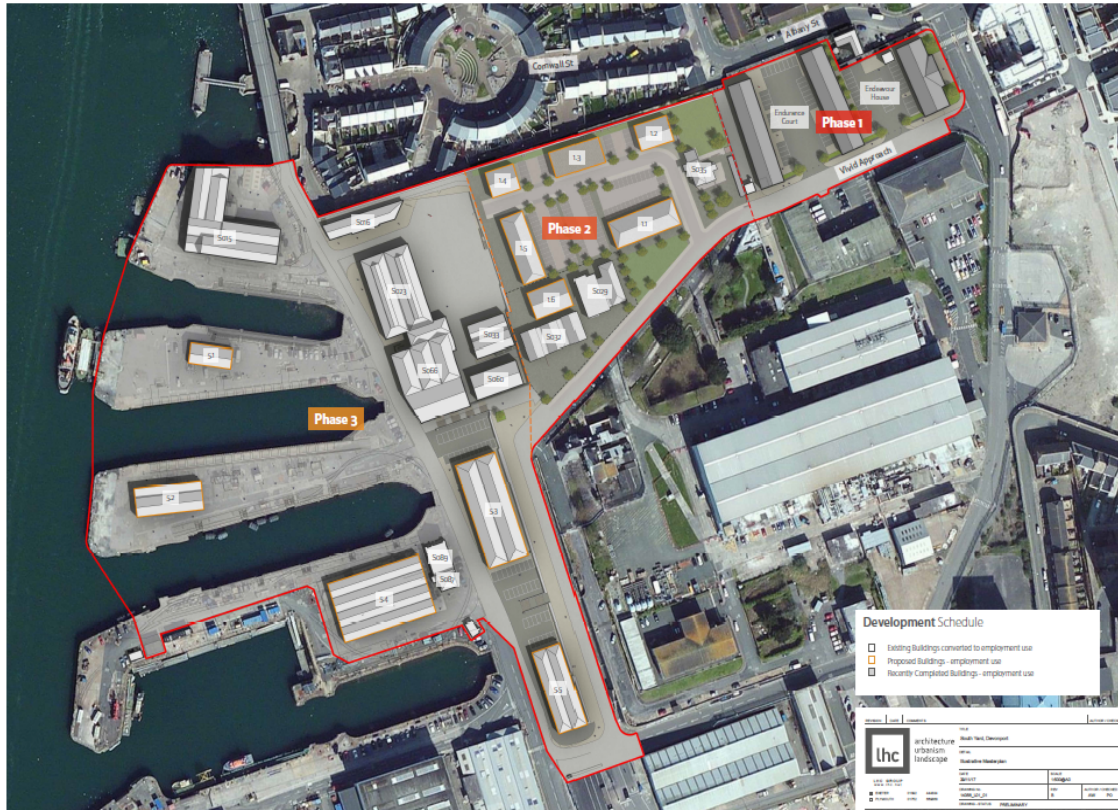
- 2.1 Oceansgate Enterprise Zone is part of South Yard located, at the southern end of Devonport Naval Base in Plymouth. The site is approximately 35ha, and comprises a range of under-utilised, obsolescent and historic industrial buildings, docks and jetties. For a number of years South Yard has been the subject of discussions between Plymouth City Council, local businesses and the MoD over the transfer of the Yard into private sector and local authority ownership, with the aim of making the site more productive. There has been significant success to date with Princess Yachts taking a 7ha freehold plot to build a new generation of yachts in 2010.
- 2.2 In 2014, as the flagship project of Plymouth and Peninsula City Deal, the Government allowed Plymouth City Council to negotiate the transfer of 7.5ha of South Yard from the MoD to local authority ownership. This was to enable the development of Oceansgate as a major marine hub. The marine sector is already Plymouth's largest and most productive sector directly employing around 7100 accounting for 21% of the UK's marine manufacturing sector. Leading names such as Babcock International, Princess Yachts, Thales, Fugro and Sonardyne are located in Plymouth. However, despite these strengths it was recognised that economic growth in the marine sector was being suppressed by lack of access to commercial marine sites with access to water to enable companies to **undertake deep water testing and marine product commercialisation activities**.
- 2.3 Oceansgate has local, regional and national importance. It represents one of Plymouth City Council's largest employment sites and also contributes to the delivery of **Pledge 2 and 3**, which supports economic growth and employment. It is one of two sites in the South West region identified as a focus for Advanced Engineering and it is one of the Heart of the South West LEP's 'Transformational Opportunities'.
- 2.4 A master plan for the site has been produced and outline planning consent secured in 2014. This allows for the creation of 25,000m² of floor space, employing up to 1,200 people in three phases of development. In 2015 Oceansgate was designated an **Enterprise Zone**, a 25 year designation, which has helped stimulate demand from marine businesses through the provision of Business Rate Discounts and enabled the Council to increase the amount of borrowing as a result of the Business Rate Retention benefit.
- 2.5 Through the City Deal, stakeholders developed the Vision for the Oceansgate site which is:

***To bring together marine based businesses
to create a world class hub for marine industries, with
opportunities for research, innovation and production
in a collaborative environment.***

- 2.6 This will require Oceansgate to be much more than a business park. Central to achieving this vision is the need to create the right conditions that can drive collaboration and innovation. Working with knowledge partners including the University of Plymouth, the University of Exeter, Plymouth Marine Laboratory and the Marine Biological Association the Council has

launched a **Marine Business Technology Centre** headquartered in Oceansgate. This will bring businesses together with expertise provided by the knowledge partners and enable access to a unique and comprehensive set of 'in-sea' test facilities in waters around Plymouth Sound as well as connectivity to the wider marine / advanced engineering sectors.

Figure I Oceansgate Masterplan



3.0 Progress to Date

- 3.1 **Phase I** was complete in May 2018 creating 2,600m² of floor space and 177 jobs and 99 construction jobs created by the contractor. Accommodation comprises two light industrial units (Endurance Court) containing 14 units and one office building (Endeavour House) containing 12 office suites. To date three light industrial units have been let to Princess Yachts suppliers Surejust and Trend Marine and two office units let to the Maritime and Coastguard Agency and the Marine Business Technology Centre. These lettings have created a total of 19 jobs. A further nine industrial units are currently under negotiation with three potential tenants.

Figure 2 Endeavour House in Phase 1



- 3.2 Funding for **Phase 2** is currently being assembled amounting to £13.4m including £2.2m of ERDF. Construction is due to start in April 2019 with completion due in the spring of 2020. Kier Construction have been appointed as construction contractors to build four buildings; one office and three light industrial units creating 2,900m² of floor space and 150 jobs and 99 construction jobs.
- 3.3 Contained within Phase 2 is the Devonport Naval Heritage Museum, which occupies a number of buildings on the site. The Council is currently working with the National Museum of the Royal Navy (NMRN), based in Portsmouth and Devonport Naval Base to relocate the Museum to an adjacent site in South Yard. The NMRN have a long term plan to significantly increase visitor numbers by expanding the exhibition space and berth the de-commissioned nuclear submarine HMS Courageous in a nearby dock. The vacated buildings in Phase 2 will then be freed up for redevelopment by the Council to create further employment space.

Figure 3 CGI Design for Phase 2



- 3.4 Phase 3, which incorporates the waterfront, is the largest and most challenging phase but also generates the greatest market interest and economic impact with the creation of up to 600 jobs. The Council's strategy is to attract a strong presence of innovative marine businesses that require access to in sea test facilities along with a managing marine business who can act as port authority for the dock facilities in Phase 3. In all forty marine businesses are actively interested in Phase 3.
- 3.5 In order to prepare Phase 3 for commercial use the Council needs to separate the site from the rest of Devonport Naval Base. This involves re-providing new utilities such as power, communications and drainage and at the same time erect security fences and a new security guard post at the northern end of the site. The Council has agreed a three year costed programme with the MoD to undertake this work which will proceed once additional funding has been secured. When the Council started the Oceansgate project, it was recognised there would be a significant public funding gap of £28m to complete the development. The Council has been successful in obtaining additional support that has enabled significant progress on Phases 1 and 2 and reduced costs in Phase 3 which in turn has reduced the overall gap significantly to £14m. The Council is working with Heart of the South West LEP and Government to develop financial options to close this gap. It is estimated that this funding would yield an additional £20m in private sector investment to bring the docks, jetties and buildings back in to full commercial use.
- 3.6 The Council will also be responsible for the ongoing annual cost of securing the enclaved site once occupied which currently amounts to £544k per year. The Council has developed a financial model driven by the need to generate sufficient revenue income from within the project to meet MoD's ongoing additional annual security costs. This has required the Council to act as developer in Phases 1 & 2 and ring-fence the rental and NNDR income from each to cover MoD's security costs. The retention of NNDR growth within the Oceansgate Enterprise Zone is critical to the funding of the project.

Figure 4 Phase 3 including three docks and associated buildings



- 3.7 **The infrastructure works** currently under way at Oceansgate bring new utility services into the dock yard approach road to provide connections into the Councils future developments in Phases 2 and 3. In addition, we are constructing the first part of new mains drains including a flood relief sewer that will connect into the neighbouring residential network that is close to capacity and reduce the risk of flooding.
- 3.8 The works commenced in January 2018 and have progressed steadily despite the very difficult ground conditions. The drainage work is deep in places, being cut through the rock strata up to 6m deep. In addition, there are numerous existing service cables, pipes and ducts that serve the neighbouring MoD buildings, requiring extremely cautious work around them for safety reasons. We have also encountered live ordnance, with a wartime mortar shell unearthed.
- 3.9 The Council's contractor, Balfour Beatty recently achieved a significant milestone when the two gangs working on the new relief sewer from opposite ends met and joined the pipes. The new gas and water installations are largely complete, awaiting meter swaps to MoD buildings before the old services can be turned off. The Council is working with Western Power on the provision of a new high voltage electrical supply that is being brought into the development from Cumberland Street. The communications ductwork is close to completion, with high speed broadband services successfully connected to the first tenants in Phase I.
- 3.10 Remaining works to complete include junction alterations at the entrance to Oceansgate to improve pedestrian and cycle access and upgrading of the carriageway drainage on the existing dock yard approach road. Completion is likely early in 2019. **Superfast broadband has successfully been connected to Phase I** by BT Openreach; Virgin is close behind to give tenants a choice of services to meet their individual needs in both offices and workshops alike.

4.0 Marketing and Demand

- 4.1 Business demand for Oceansgate is strong with market interest exclusively from the marine sector. Business enquiries come from a number of sources including the Oceansgate website <http://www.oceansgateplymouth.com>. To date over 300 enquiries have been handled by the Oceansgate team and the Economic Development Service. In addition to the website, market interest is generated by attendance at national trade shows such as Seaworks in Southampton and Oceanology in London and local events such as the **Plymouth Marine Tech Expo** hosted earlier in 2018 at the University of Plymouth. The next planned Plymouth Marine Tech Expo will be in 2020 to coincide with Mayflower 2020 celebrations.
- 4.2 Market interest to date fits well with the vision of the Oceansgate. Interest can be segmented into three broad areas.
- **Marine technology** businesses seeking accommodation with waterside access for design, manufacture and product development utilising test facilities in Plymouth Sound
 - **Marine manufacturing** businesses seeking waterside space including docks and jetty space to either construct boats or repair and convert vessels
 - **Supply chain** businesses looking to locate close to either Princess Yachts and Babcock International

Marine Business Technology Centre

- 4.3 The Marine Business Technology Centre (MBTC), which is headquartered in Phase I represents a major new collaboration between Plymouth City Council, Plymouth University, Exeter University, Plymouth Marine Laboratory and the Marine Biological Association (MBA). The MBTC will support marine businesses to innovate and test 'near to market' products by

providing seamless access to ‘in sea test’ facilities in Plymouth Sound and to the expertise of the various Knowledge Partners. The aim of the project is place Plymouth at the forefront in the development of new technologies such as; marine autonomy, alternative propulsion, sensors and instrumentation and advanced manufacturing.

- 4.4 The MBTC is generating a strong relationship with businesses not just in Plymouth but across the UK and abroad to consider Plymouth as location for testing and investment. Locally this is coordinated through the FAST (Future Autonomy at Sea Technologies) Cluster group which includes businesses such as Thales, Sonardyne, Msubs, Valeport and Seiche. Strong links are also made with the South Coast Marine Cluster, a strategic collaboration between key south locations including Plymouth, the Solent, Weymouth and Cornwall.
- 4.5 The project is ERDF funded for three years and whilst funding only all and an important objective will be to sustain the service beyond this period. The MBTC will be responsible for generating 100 business assists which will include bringing new products to market.

Figure 5 Western Channel Observatory Part of the ‘in sea’ test range



5.0 Employment update

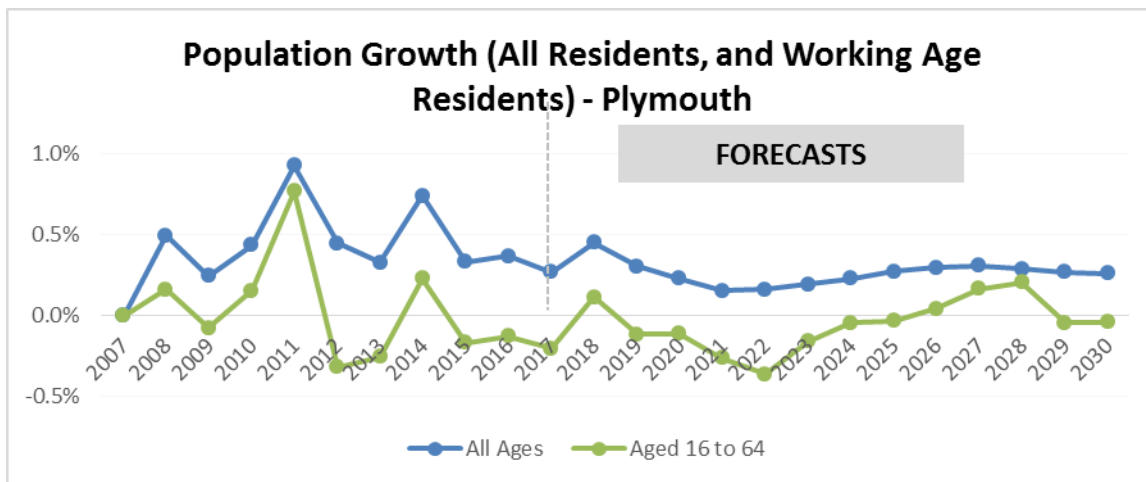
5.1 The current employment headlines for Plymouth are –

- Our population continues to grow slowly (263,070 residents in 2017)
- We have marginally more people economically active (75.2% / 106,000) than nationally (74.8%)
- Claimant unemployment is now at the lowest rates for 10 years (4,825)
- Plymouth’s workers’ earn around £519.80 p/w compared to £538.70 nationally
- Between 2011 and 2016 private sector jobs growth mostly seen in construction, self-employment, accommodation & food services, and manufacturing
- We have around 4,500 jobs available each quarter – demand particularly from Plymouth’s largest sectors: Health, Education, and Wholesale & Retail Trade
- Jobs available mostly in low-, mid-skill, and mid-higher-skill occupations paying between £15k- £50k

5.2 The Council’s Employment Interventions aim to create economic growth that benefits as many people as possible –

- Continuing to build additional factories such as Header Court
- Support for City Centre and Waterfront Business Improvement Districts
- Continued support for Plymouth Science Park
- Business Support through Business Relationship Programme, Growth Hub, Start Up, Growth Support Programmes, sector support such as Marine Business Technology Centre, Connected Plymouth, Destination Plymouth, Fisheries support, Defence Industry support etc
- Drawing inward investment to create high-value and volume jobs e.g. Fugro, Thales, BD, Sitel
- Our own PCC managed workspace provision at City and East End Business Centres
- Ensuring that our work with the voluntary and community sector, social enterprises, cooperatives and mutuals creates inclusive economic growth
- Education and skills talent pipeline projects through the skills/education team (Employment Skills Board, STEM Strategy, Plymouth Challenge, and Building Plymouth etc)

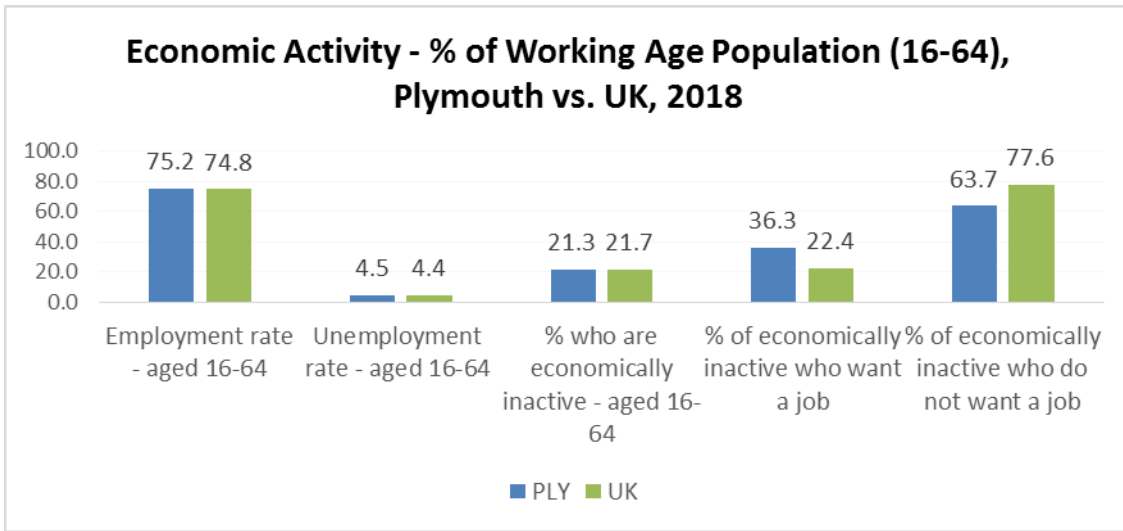
5.3 Population Analysis



- Population growing slow over recent years
- Working age population growing at slower rates than our total resident population

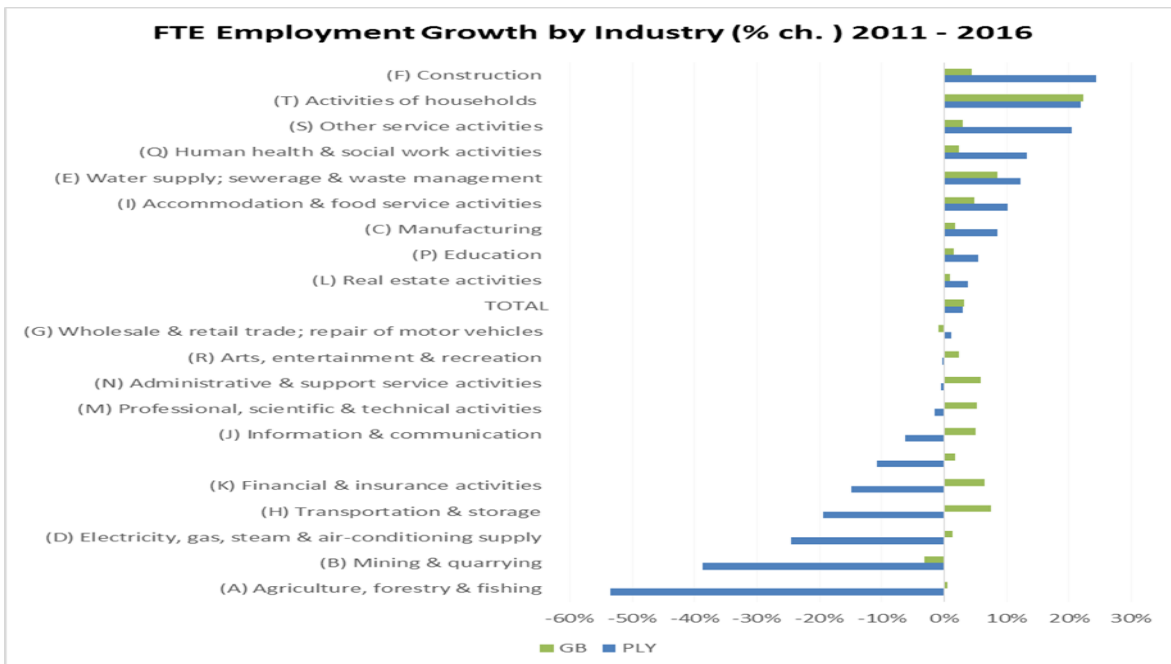
- 263,070 residents in Plymouth in 2017, 64% of which (i.e. 168,264) were aged 16 – 64
- This is projected to reach 272,275, and 167,225 respectively by 2030

5.4 Economic Activity

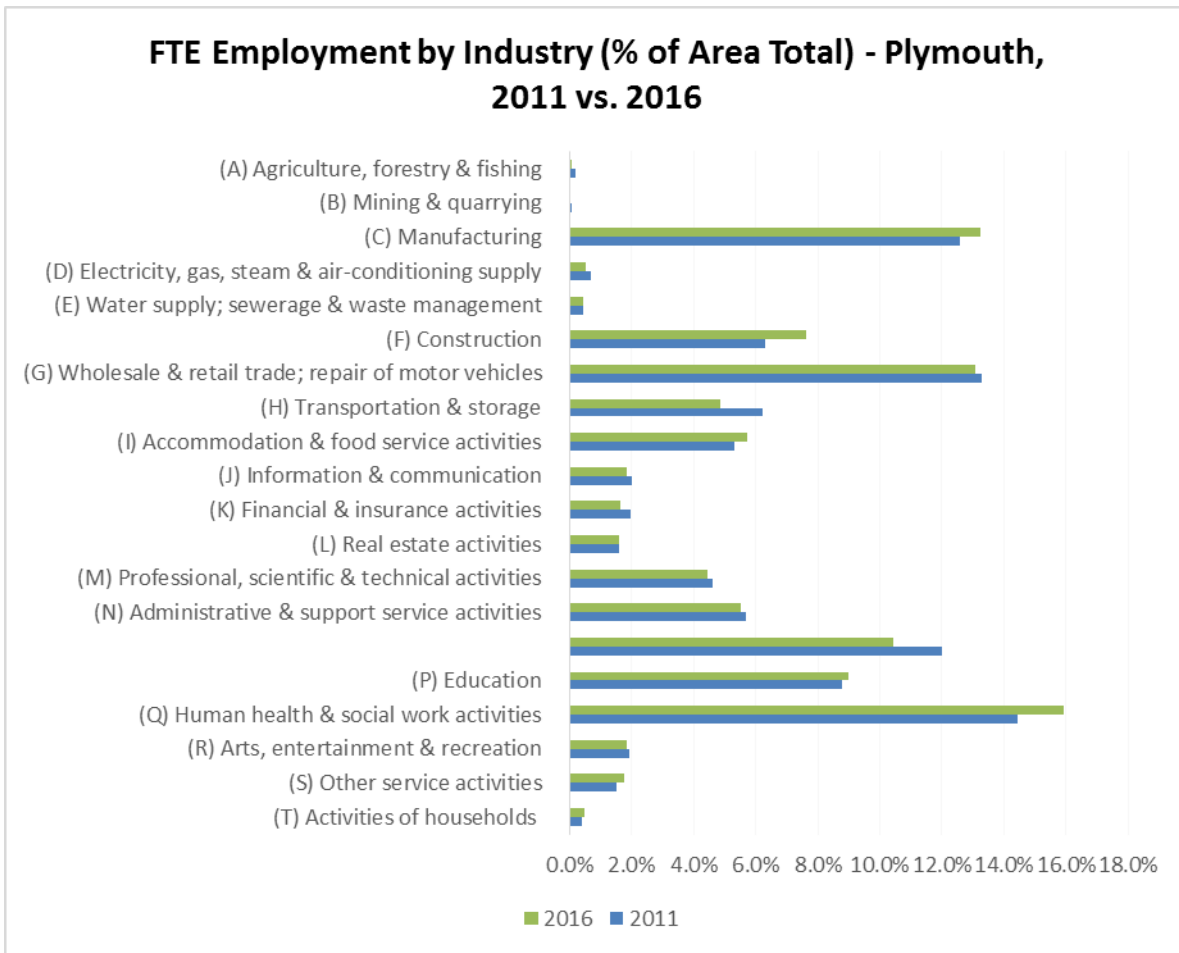


- Plymouth’s economic activity rate is marginally higher than nationally
- The number of residents in employment has risen over the period 2011 to 2018 by 9.3% in Plymouth, compared with 8.9% nationally. This number reached 127,200 jobs at the end of 2017, or 105,647 FTEs¹.
- Claimant unemployment has seen a significant recovery post-recession and is now at one of its lowest rates in over 10 years
- We have 4,825 claimants (of which 1,025 were aged 18 – 24)
- The number of people claiming JSA or Universal Credit was 30% lower in 2014 than in the year 2000, with the number of 16 – 24 year olds claimants 36% lower.

5.5 Employment Trends



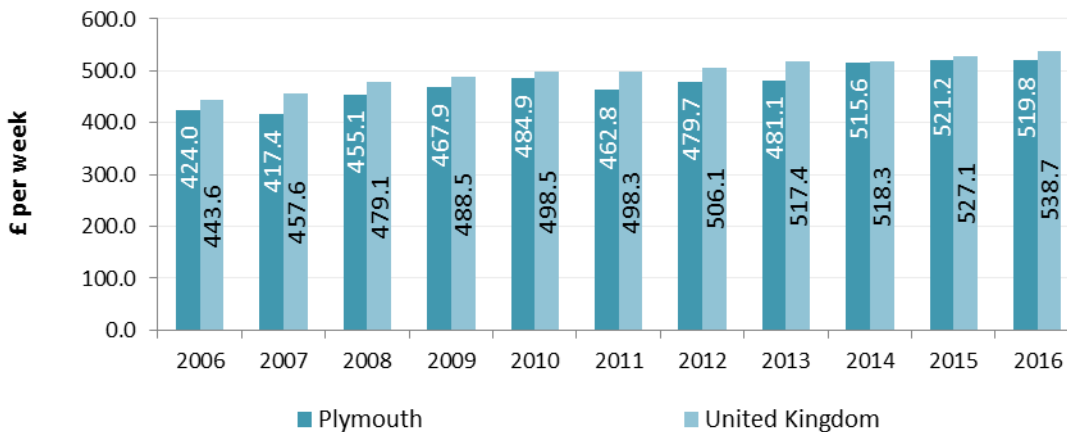
¹ | Full-Time Equivalent job is the equivalent of a 37 hour per week job.
OFFICIAL



- The expansion in employment since the recession has been mostly driven by full-time jobs, whilst part-time employment began to contract.
- Public sector (including military) accounts for 35.3% of FTE employment (36,758 FTE jobs)
- Private sector growth mostly seen in construction, self-employment, accommodation & food services, and manufacturing.

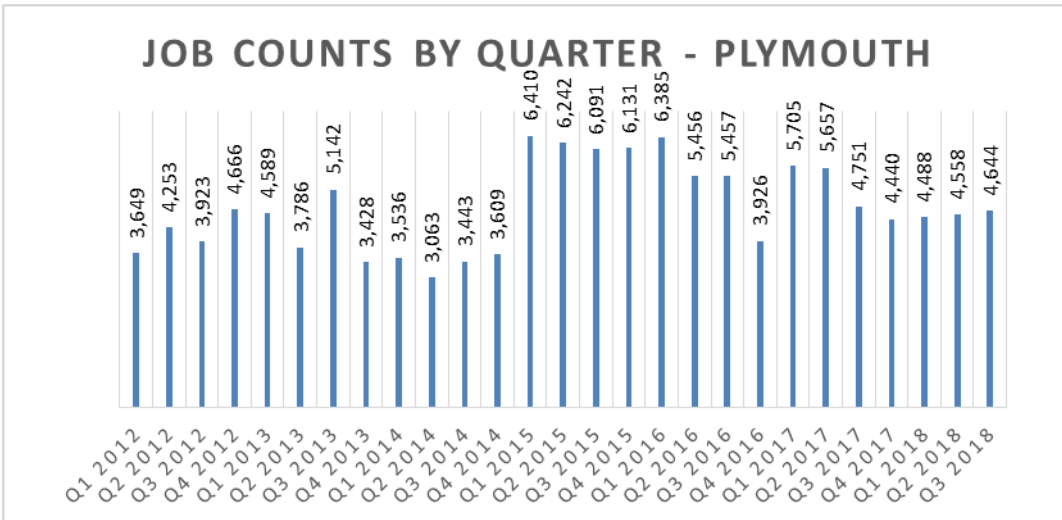
5.6 Earnings

Median Gross Weekly Pay - Workplace Analysis



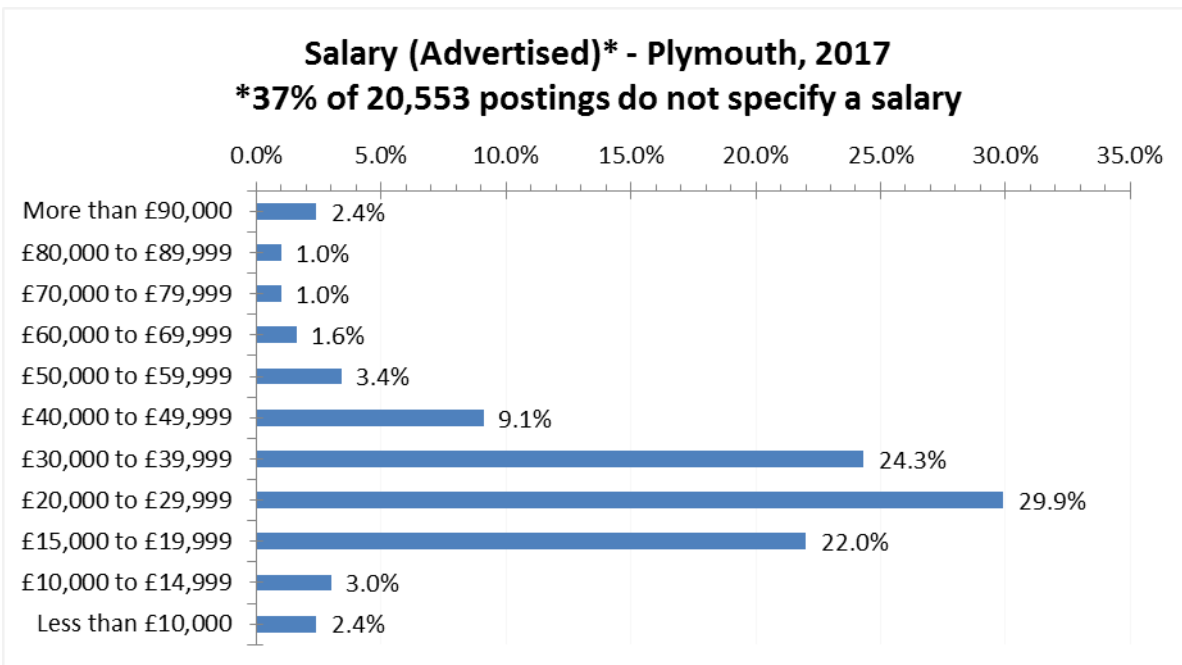
- Plymouth’s workers’ earn around £519.80 p/w compared to £538.70 nationally
- We nearly closed the gap in 2014

5.7 Employment Demand



- Stronger demand for jobs since 2015
- This is consistent with the increase in the number of jobs in the city and the fall in unemployment
- In the last year demand for jobs continued to come Plymouth’s largest sectors: Health, Education, and Wholesale & Retail Trade
- Engineering, construction, manufacturing, and public administration and defence are also amongst the top industries employing over 16/17

5.8 Average Advertised Salaries



- Demand mostly lies in low-, mid-skill, and mid-higher-skill occupations at £15k- £50k.

Brexit, Infrastructure and Legislative Change Overview Scrutiny Committee

Work Programme 2018-2019



Please note that the work programme is a 'live' document and subject to change at short notice. The information in this work programme is intended to be of strategic relevance.

For general enquiries relating to the Council's Scrutiny function, including this Committee's work programme, please contact Helen Prendergast, Democratic Adviser on 01752 304022.

| Date of meeting | Agenda item | Prioritisation Score | Reason for consideration | Responsible Cabinet Member / Officer |
|-------------------------|-------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| 6 June 2018 | Brexit Overview | 5 (High) | Overview on Brexit (impact on Plymouth) | Councillor Evans OBE/Kevin McKenzie |
| | Fishing and Fisheries (Pledge 37) | (5 High) | Overview of Fishing and Fisheries (impact on Plymouth) | Councillor Evans OBE/Kevin McKenzie |
| | Transport Infrastructure (Pledges 12 and 22) | (4 Medium) | Update on current position with strategic transport schemes | Councillor Coker/Paul Barnard |
| 4 July 2018 | Brexit – Impact on Skills | (5 High) | Overview of labour market and skills related issues arising that may impact the City from the decision of the UK to leave the EU | Councillor Jon Taylor/Judith Harwood |
| | Mayflower 400 (Pledge 68) | (4 Medium) | Update on current position with Mayflower 400 | Councillor Peter Smith/Charles Hackett |
| 5 September 2018 | Brexit – Impact on Higher Education | (5 High) | Overview of Higher Education establishments related to issues arising that may impact the City from the decision of the UK to leave the EU | Councillor Jon Taylor/Judith Harwood |
| | The Box (Pledge 83) | (4 Medium) | Update on capital programme and overall programme (Pre decision scrutiny) | Councillor Peter Smith/Gareth Simmons/Paul Brookes |
| | Visitor Plan Refresh 2020-2030 | (4 Medium) | Scope and seek feedback on priority areas for the visitor plan covering the next 10 years | Councillor Peter Smith/Amanda Lumley/Patrick Knight |
| 7 November 2018 | EU Funding | (5 High) | Overview and Impact of EU Funding | Councillor Evans OBE |
| | Oceansgate (including general employment update) (Pledge 2) | (5 High) | Update on Council's flagship employment initiative and update on general employment within the City | Councillor Evans OBE/Patrick Hartop/Nina Salkaka |

| Date of meeting | Agenda item | Prioritisation Score | Reason for consideration | Responsible Cabinet Member / Officer |
|--------------------------------------|-----------------------------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| | Strategic Transport Schemes Update (Pledges 12 and 22) | (4 Medium) | Update on strategic transport schemes | Councillor Coker/Paul Barnard |
| 9 January 2019 | | | | |
| | The Visitor Plan Refresh | (5 High) | To consider the developed Visitor Plan. | Councillor Peter Smith/Amanda Lumley/Patrick Knight |
| | | | | |
| 6 March 2019 | | | | |
| | | | | |
| | | | | |
| Site Visits 2018/19 | | | | |
| 20 July 2018 | The Box | | Visit to review progress, construction programme and exhibition design | David Draffan |
| 20 September 2018 | City Centre | | Visit to include Drake Circus Leisure, House of Fraser, Derry's, Colin Campbell Court and Toys R Us | David Draffan |
| 22 October 2018 | Oceansgate | | Visit to the Council's flagship employment initiative | Patrick Hartop |
| October 2018 | City Bus Tour of Development/Employment Sites | | Tour to include all development and employment sites, acquisitions and direct development programme (visit Langage phase 2/3, Plymouth International, Range, Woolwell and Weston Mill) | David Draffan |
| Items to be scheduled 2018/19 | | | | |
| | The Box | | | Councillor Peter Smith/Gareth Simmons/Paul Brookes |
| | Housing Delivery | | | |
| | Climate Change (including Air Pollution) | | | |
| | Plymouth and South West Devon Joint Local Plan | | | |

| Date of meeting | Agenda item | Prioritisation Score | Reason for consideration | Responsible Cabinet Member / Officer |
|---------------------------------------|-----------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Select Committee Reviews | | | | |
| 22 August 2018 | Fishing and Fisheries (Pledge 37) | (5) | To work with Plymouth's fishing industry to launch a Plan for Sustainable Fishing to secure the industry's future in the City and to respond to the Government's White Paper on Sustainable Fisheries for Future Generations | Councillor Evans OBE/Anthony Payne/external witnesses |
| Joint Select Committee Reviews | | | | |
| February 2019 | Universal Credit | (5) | <p>Recommendation from Cabinet to hold a Select Committee Review on the proposal to move claimants on 'legacy' benefits to Universal Credit and Recommendation from the Select Committee Review hold in March 2018</p> <p>Joint Review with Performance, Infrastructure and Legislative Change OSC</p> | Councillor Penberthy/Andrew Hardingham |

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Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

| Minute No. | Resolution | Target Date, Officer Responsible and Progress |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>5 September 2018</p> <p>The Box Exhibition Fit Out Contract's Appointment and Project Refinancing</p> <p>Minute 20</p> | <p>The Committee <u>agreed</u> to –</p> <ol style="list-style-type: none"> 1. endorse the approach being undertaken with the programme (without the full costs being known at this stage); 2. schedule this item on its work programme in Spring 2019 (March – June) <p>Complete</p> | <p>Date: October 2018 Officer: Helen Prendergast Progress: the Committee's endorsement to the current approach will be included in the report schedule for submission to Cabinet on 9 October 2018.</p> <p>This item has been included on the Committee's work programme.</p> |
| <p>5 September 2018</p> <p>Letter to the Secretary of State for Housing, Communities and Local Government: Sustainable Communities Act 2007</p> <p>Minute 21</p> | <p>The Committee <u>agreed</u> that any responses received are circulated to all Committee Members.</p> | <p>Date: November 2018 Officer: Helen Prendergast Progress: No response has been received to date.</p> |

Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

| Minute No. | Resolution | Target Date, Officer Responsible and Progress |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>5 September 2018</p> <p>Visitor Plan Refresh</p> <p>Minute 22</p> | <p>The Committee <u>agreed</u> that –</p> <ol style="list-style-type: none"> 1. it recognised the success of the current Visitor Plan in growing the City’s visitor economy; 2. it supported the refresh of the Visitor Plan for the ten years from 2020 up to 2030; 3. the Visitor Plan is developed and circulated to Members of the Committee and consideration is given as to whether the Plan will need to be submitted to its scheduled meeting on 9 January 2019. <p>Complete</p> | <p>Date: January 2019 Officer: Helen Prendergast Progress: Await for the Plan to be circulated. Tentatively included on the Committee’s work programme on 9 January 2019.</p> |
| <p>5 September 2018</p> <p>Brexit – Impact on Higher Education</p> <p>Minute 23</p> | <p>The Committee <u>agreed</u> that the following recommendations ae submitted to Cabinet for consideration –</p> <ol style="list-style-type: none"> 1. to ask the Government to – <ul style="list-style-type: none"> • clarify the status of EU citizens in the UK in the event of a ‘no deal’; • take international students out of the net migration figures and given an assurance that changes to immigration rules and visa requirements will not limit the ability of universities to attract and recruit world leading researchers and teachers; • provide greater clarify on what the UK Share Prosperity Fund might look like and where; • offer EU nationals continued access to UK research facilities and a matched funding scheme to support international collaborative research; 2. to collaborate with the Higher Education sector to market the City internationally as an attractive place to study and as a destination for employers. | <p>Date: November 2018 Officer: Helen Prendergast Progress: The recommendations will be submitted to Cabinet at its meeting on 13 November 2018.</p> |